
SUMMARY

Project Manager with 10+ years of experience delivering complex infrastructure and enterprise initiatives across APAC, with the last 2 years focused on digital transformation and low-code solution delivery. Microsoft-certified Power Platform Solution Architect with hands-on experience designing and deploying Power Apps, Power Automate, Dataverse, and Power BI solutions to automate business processes, improve governance, and enable data-driven decision-making. Brings strong change management, stakeholder engagement, and value-realisation focus, supported by hands-on experience in automation, analytics, and enterprise platforms.

KEY SKILLS

Programme & Project Delivery | Digital Transformation & Change Management | Process Automation & Orchestration | Stakeholder Engagement & Management | Data Analytics

WORK EXPERIENCE

BAYWA R.E. (THAILAND) CO., LTD

Digital Transformation Manager APAC

August 2023 – May 2025

Enterprise Low-Code Solution Design & Delivery

- Led the design and delivery of enterprise digital solutions across APAC using Microsoft Power Platform, supporting legal, risk, insurance, and operations teams across seven countries.
- Delivered automation and data-driven solutions that improved process efficiency by up to 40% through workflow standardisation and system integration.

Process Automation, Monitoring & Operational Reliability

- Built production-grade automation with structured approvals, audit logging, error handling, and monitoring.
- Streamlined NDA and SPV liquidation workflows, reducing processing time from two weeks to under five days and freeing more than 10 hours per week for process owners.

Agile Delivery & Operational Execution

- Worked closely with business stakeholders and regional teams to refine backlogs, define user stories, and coordinate delivery cadence through sprint planning, backlog grooming, showcases, and stakeholder reviews.
- Tracked delivery progress, managed dependencies, and escalated risks and blockers to ensure timely execution.

Platform Integration & Enterprise Collaboration

- Acted as regional liaison between global IT and APAC business units for enterprise platforms including Workfront, Workday, and Travel Management systems.
- Supported solution evaluation, integration planning, and change adoption to enhance cross-functional collaboration and operational scalability.

Project Manager

June 2021 – July 2023

Complex Project Delivery & Stakeholder Orchestration

- Managed end-to-end delivery of multi-MW solar infrastructure projects across APAC, coordinating engineering, procurement, construction, sales, and O&M stakeholders.
- Successfully delivered APAC's first floating solar PV project (2.83 MWp) under COVID-19 supply-chain constraints, earning "Solar Project of the Year" recognition at Solar + Energy Storage Future Southeast Asia 2022.

Front-End Structuring, Risk & Performance Management

- Led cross-functional teams of up to 10 to structure corporate, technical, and commercial frameworks, ensuring alignment between design, financial controls, and delivery execution.
- Worked closely with construction and O&M teams to manage performance guarantees, risk mitigation, and smooth handover to operations.

Proposal Manager

November 2019 – June 2021

Technical & Feasibility Solutioning

- Structured technical and commercial solutions for a solar project pipeline exceeding US\$300 million in potential value, translating early-stage concepts into system architecture, equipment specifications, CAPEX/OPEX analysis, and RFQ documentation.
- Led technical evaluations and vendor clarifications with EPC contractors to establish execution-ready project baselines.

IBC SOLAR ENERGY PTE LTD

International Project Manager / Project Engineer

October 2016 – August 2019

International Project Execution & Front-End Structuring

- Managed utility-scale solar projects from ready-to-build to COD in Japan, successfully commissioning three projects under stringent regulatory conditions.
- Led front-end feasibility, system design, and RFQ activities across Southeast Asia (>50 MWp), supporting PPA execution and the divestment of one PPA-backed project in the Philippines (>60 MWp).

PHOENIX SOLAR PTE LTD

Project Manager

September 2009 – August 2013

Engineering Foundation & International Delivery

- Selected for a competitive, government-sponsored 18-month engineering immersion in Germany, building a strong foundation in utility-scale PV design and construction, before progressing to lead project delivery across Germany, India, Malaysia, and Singapore on large-scale and specialised PV installations.

EDUCATION

Master of Science (Power Engineering) with Distinction

Technical University of Munich, 2013 – 2015

Bachelor of Engineering (Mechanical Engineering), 2nd Class Upper Honours

National University of Singapore, 2003 – 2008

PROFESSIONAL DEVELOPMENT & ACCREDITATIONS

Core Professional Certifications

- Project Management Professional (PMP®)
- Singapore Certified Energy Manager (Professional)
- Lean Six Sigma Green Belt

Digital & Low-Code Platforms

- Data Analytics Bootcamp, General Assembly (In progress – completing June 2026)
- Hands-on training in data analysis, SQL, dashboards, and data storytelling, applying machine learning concepts and generative AI tools (e.g. ChatGPT, GitHub Copilot) to accelerate data exploration and automate analysis workflows.
- Microsoft Power Platform Solution Architect Expert (PL-600)
- Additional Microsoft certifications across Power Apps, Power Automate, and Power BI

Agile & Change Management

- Professional Scrum Master™ I (PSM I) & Professional Scrum Product Owner™ I (PSPO I)
- RISE: Digital Transformation & Change Management, DigitalBCG Academy